



School Policies

Policy title	Attendance Policy				
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Written on	January 2011	Reviewed on	April 2017	Next review due	April 2018
SLT link	R Hill / K Bishop		Governor link	PDBW sub committee	

Copies in	Policies folder ✓	Handbook ✓	Student planner	Website ✓
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This policy has been written in conjunction with the college's Equality and Diversity policy (Equality Act 2010)

Introduction:

Crown Hills is a successful school and your child plays their part in making it so. We aim for an environment which enables and encourages all members of the community to reach out for excellence. For our children to gain the greatest benefit from their education it is vital that they attend regularly and your child should be at school, on time, every day the school is open unless the reason for the absence is unavoidable. As a school we will work closely with the Education Welfare Service to support regular school attendance. This school attendance policy is written to reflect the law and also the guidance produced by the Department of Education.

It is very important therefore that you make sure that your child attends regularly and this Policy sets out how together we can achieve this.

Why Regular Attendance is so important:

Any absence (including lateness) affects the pattern of a child's education and regular absence will seriously affect their learning. Any student's absence disrupts teaching routines so may affect the learning of others in the same class. Ensuring your child's regular attendance at school is your legal responsibility. **If your child has unauthorised leave of absence you may either be issued with a Penalty Notice of £120 per parent (discounted to £60 if paid within 21 days), or, your case could be referred by the Local Authority to the Magistrate's court**

Promoting Regular Attendance:

Helping to create a pattern of regular attendance is everybody's responsibility – parents/carers, students and all members of school staff.

To help us all to focus on this we will:

- Provide you with reports on how your child is performing in school, what their attendance and punctuality is, and how this relates to their attainment; (*Attainment and attendance data is sent out three times a year and a full written report is sent out once a year*)
- Celebrate good attendance by displaying individual and class achievements in assemblies and tutor time.
- Reward good or improving attendance through certificates and outings/events.
- Attendance certificates are rewarded in the school commendation system.



Understanding types of absence:

By law, every half-day absence from school has to be classified by the school (not by the parents/carers), as either AUTHORISED or UNAUTHORISED. This is why information about the reason for any absence is always required.

Authorised absences are mornings or afternoons away from school for a genuine reason such as illness, medical/dental appointments which unavoidably fall in school time, emergencies or other unavoidable cause.

Unauthorised absences can lead to the Authority using sanctions and/or legal proceedings.

This includes:

- Parents/carers keeping children off school unnecessarily (i.e. condoned absence)
- Truancy during the school day
- Absences which have never been properly explained
- Students who arrive at school too late to get a mark
- Shopping, looking after other children, birthdays
- Day trips and holidays in term time.

Whilst any child may be off school because they are ill, sometimes they can be reluctant to attend school. Any problems with regular attendance should be addressed by the school, the parents/carers and the child. If your child is reluctant to attend, it is never better to cover up their absence or to give in to pressure to excuse them from attending. This gives the impression that attendance does not matter and usually make things worse.

Persistent Absenteeism (PA):

A student becomes a 'persistent absentee' when they miss **10%** or more schooling across the school year for whatever reason. Absence at this level causes considerable damage to any child's educational prospects and we need parents'/carers' fullest support and co-operation to tackle this.

We monitor all student absence thoroughly. Any case that is seen to have reached the PA mark or is at risk of moving towards that mark is given priority and you will be informed of this immediately.

PA pupils are tracked and monitored carefully through our pastoral system and we also combine this with academic mentoring where necessary. All our PA students and their parents/carers are subject to an Action Plan and the plan may include: allocation of additional support through a Mentor and /or individual incentive programmes. All PA cases are also automatically made known to the Education Welfare Officer.

Absence Procedures:

If your child is absent you must:

- Contact us as soon as possible on the first day of absence; by Text, email or telephone
- Or, you can call into school and report to reception, who will arrange for a member of staff to speak with you either then or at a later point.

NB Notes/letters that you send us will be stored on your child's file.



If your child is absent we will:

- Telephone or text you on the first day of absence (and on subsequent days) if we have not heard from you;
- Contact you to if we are concerned about your child's attendance to alert you to a concerning emerging pattern or level of absence.
- Invite you in to discuss the situation with our Attendance Officer and/or Pastoral Leaders, Assistant Head teacher if absences persist;
- Refer the matter to the Education Welfare Officer (EWO) if attendance is a concern.
- In some circumstances, if your child is absent from school and has not been seen, we will arrange for a visit to your home to be undertaken to establish that your child is safe. This could be by a Police Officer.

NB Letters and notes of our contact with you will be stored on your child's file.

Telephone numbers:

There are times when we need to contact parents about a variety of matters, including absence, so we need to have your contact numbers at all times. Please help us to help you and your child by making sure we always have an up to date number – if we don't then something important may be missed. There will be regular checks on contact numbers throughout the year.

The Education Welfare Officer:

Parents/carers are expected to contact school at an early stage and to work with the staff in resolving any problems together. This is nearly always successful. If difficulties cannot be resolved in this way, the school may refer the child to the Education Welfare Officer from the Local Authority. He/she will also try to resolve the situation by agreement but, if other ways of trying to improve the child's attendance have failed and unauthorized absences persist, these Officers can use sanctions such as Fixed Penalty Notices or prosecutions in the Magistrates' Court. Full details of the options open to enforce attendance at school are available from the school or the Local Authority. (Please note that Penalty Notices can be issued by the Local Authority immediately following a period of unauthorised leave).

Parents/carers or children may wish to contact the EWO themselves to ask for help or information. They are independent of the school and will give impartial advice. Their telephone number is available from the school office or by contacting the Local Education Authority on 0116 2211260. They can also be reached by e-mailing education.welfare@leicester.gov.uk.

Punctuality:

Poor punctuality is not acceptable. If your child misses the start of the day they can miss work and do not spend time with their class teacher getting vital information and news for the day. Late arriving students also disrupt lessons, can be embarrassing for the child and can also encourage absence.

How we manage lateness:

The school day starts at **8.30 am** and we expect your child to be in registration at that time.

Registers are marked by **8.45 am** and your CHILD will receive a late mark if they are not in by that time.

At **9.30am** the registers will be closed. In accordance with the Regulations, if your child arrives after that time they will receive a mark that shows them to be on site, but this will **not** count as a present mark and it will mean they have an



unauthorised absence. This may mean that you could face the possibility of a Penalty Notice if the problem persists.

If your child has a persistent late record you will be asked to meet with the Attendance Officer to resolve the problem, but you can approach us at any time if you are having problems getting your child to school on time.

Students who are persistently late will be subject to school sanctions:

Holidays in Term Time:

Taking holidays in term time will affect your child's education as much as any other absence and we expect parents/carers to help their child by not taking them away in school time. Remember that any savings you think you may make by taking a holiday in school time are offset by the cost to your child's education. There is **no entitlement** in law to time off in school time to go on holiday.

If your child has unauthorised leave of absence you may either be issued with a penalty notice of £120 per parent per child (discounted to £60 if paid within 21 days) or your case will be referred by the Local Authority directly to the magistrate's court.

Where a child has had 2 periods of unauthorised leave for which the parent has been issued with a Penalty notice (for each occasion), on the third occasion, no Penalty notice will be issued. The parent will be taken straight to court under the higher level aggravated offence. (This means that the parent may be subject to a much more severe penalty IE a maximum fine of up to £2,500 or 3 months in custody or, a community order which may involve them doing a number of hours of unpaid work.

School targets, projects and special initiatives:

Our aim is for students to have 100% attendance 'with no unauthorised absence'.

Crown Hills will follow the Local Authority recommendations for reporting attendance of students.

100% - outstanding

98.01% - 99.9% (with no unauthorised absence) - excellent

96.01% - 98% (with no unauthorised absence) - good

90.01% - 96% - concerns (We will acknowledge where attendance is improving)

90% and under - persistent absentee (We will acknowledge where attendance is close to 90% and improving)

The school has an overall to improve attendance and your child has an important part to play in meeting these targets.

The Attendance target for the school for 2017-18 is 95%.

Our target is to achieve better than this however because we know that good attendance is the key to a successful education and we believe our students can be amongst the best in the city

Through the school year we monitor absences and punctuality to show us where improvements need to be made.

Crown Hills has one of the lowest PA's in the city which we are proud. However, this is only achieved by excellent



home /school liaison.

Information on any projects or initiatives that will focus on these areas will be provided in our newsletter and we ask for your full support.

Our school systems include:

- Regular use of the student's planner to record absence and absence notes.
- The SIMS registration system- we register every students in every lesson throughout the school day.
- Schoolcomms messaging system for speedy contact with parents.
- Absence and Lateness records and subsequent detentions

The registration system

The school uses the SIMS system for keeping school attendance records. The following national codes will be used to record attendance information.

CODE	DESCRIPTION	MEANING
/	Present (AM)	Present
\	Present (PM)	Present
B	Educated off site (NOT Dual registration)	Approved Education Activity
C	Other Authorised Circumstances (not covered by another appropriate code/description)	Authorised absence
D	Dual registration (i.e. pupil attending other establishment)	Approved Education Activity
E	Excluded (no alternative provision made)	Authorised absence
F	Extended family holiday (agreed)	Authorised absence
G	Family holiday (NOT agreed or days in excess of agreement)	Unauthorised absence
I	Illness (NOT medical or dental etc. appointments)	Authorised absence
J	Interview	Approved Education Activity
L	Late (before registers closed)	Present
M	Medical/Dental appointments	Authorised absence
N	No reason yet provided for absence	Unauthorised absence
O	Unauthorised absence (not covered by any other code/description)	Unauthorised absence
P	Approved sporting activity	Approved Education Activity
R	Religious observance	Authorised absence
S	Study leave	Authorised absence
T	Traveller absence	Authorised absence
U	Late (after registers closed)	Unauthorised absence
V	Educational visit or trip	Approved Education Activity
W	Work experience	Approved Education Activity
X	Untimetabled sessions for non-compulsory school age	Not counted in possible attendances
Y	Enforced closure	Not counted in possible attendances
Z	Student not yet on roll	Not counted in possible attendances
#	school closed to students	Not counted in possible attendances



Security of registers

Registers by law must be kept for at least 3 years. Electronic back-ups or micro-fiche copies can be made. These also need preserving for at least three years. The registers must be safely stored. The SIMS system is regularly backed up and we store paper records of attendance monthly.

Those people responsible for attendance matters in this school are:

Mrs Kate Bishop- Attendance Officer

Mrs R Hill- Assistant Principal

Summary:

The school has a legal duty to publish its absence figures to parents and to promote attendance. Equally, parents have a duty to make sure that their children attend. All school staff are committed to working with parents and students as the best way to ensure as high a level of attendance as possible.