

Target	Action	Timescale & Milestones	Resp. Persons	Cost staff time (salaried)	Cost of res (add'n to salary)	Methods for monitoring progress	Success Criteria to confirm completion
To ensure equality is effectively integrated into induction for staff and students	Equality is a feature of staff induction; new students are given information about college values which incorporates equality	May-19	MEL / PRE / KSL	NSI =1 30 min session with PRE	NA	Evaluation of NSI	All new staff are confident about our equality values; students are successfully integrated
To provide opportunities for students to share their religion and culture	Video shorts made and shown in assembly/website	May-19	MEL / PAN	4 hours PAR / BUR for each video short - 2 in first year (Islam & Hinduism)	NA	QA of assemblies completed	WIG achieved
To further develop strategies to promote effective student gender equality	Continue working with diversity hub on promoting strong female students ambassadors	May-19	PAN	30 minute meeting each week PAN	Badges for students ambassadors (£30)	Outcomes of training and mmeetings monitored	Girls within the college feel more valued by boys - QA